



**We are looking for someone to work primarily as a computer-controlled machine operator on the day shift.** The operator would be working on the following machines: HOMAG panel saws, HOMAG edge banders, and WEEKE CNC machining centers for routing and drilling panels. **Monday thru Thursday.** Overtime sometimes available. This is a fairly active position, requiring long periods of time on your feet. Periodically you will be required to lift up to 30 lbs. No experience is necessary, we will train! Strong computer skills, and a careful and conscientious attitude are required.

We need employees who are dependable, have great work ethics, display outstanding teamwork, and aim for continuous improvement. In return we offer a culture where your voice can be heard, your opinions matter, and you are truly empowered to create change in our processes. We practice a lean culture at Inova; our goal is zero defects and zero customer complaints.

Opportunities are great at Inova, with plenty of room to advance and learn in other areas of our facility. You can see our factory and read more about us on our website **[www.Inovabed.com](http://www.Inovabed.com)**

All of our factory positions are **full-time, pay is based experience level, and we offer all a competitive benefits package** that includes a 401k with match, health, dental, and vision insurance, referral bonus program, on-the-job training, as well as paid vacation and sick time.

When applying for this position, please include a brief cover letter explaining why you would be a good fit for Inova. **Please apply by email with the job title (i.e., Machine Operator) as your subject line, and your resume attached.**

Past experience is helpful but not required, such as carpentry, cabinet maker, millwork, painter, electrician, handyman, etc.

Job Type: Full-time

Salary: \$15.00 - \$19.00 per hour

Benefits:

- 401(k)

- 401(k) matching
- Dental insurance
- Health insurance
- Health savings account
- Paid time off
- Parental leave
- Referral program
- Vision insurance

Schedule:

- 10 hour shift
- Overtime

COVID-19 considerations:

COVID Policy is in place.

People with a criminal record are encouraged to apply

Ability to commute/relocate:

- Guilderland Center, NY 12085: Reliably commute or planning to relocate before starting work (Required)

Work Location: One location